



ANIMAL WELFARE POLICY.

COSTA BRAVA MEDITERRANEAN FOODS

The board of directors of COSTA BRAVA MEDITERRANEAN FOODS (Grup Cañigüeral), subscribes to, endorses and requires all its livestock suppliers to comply with the criteria established by the World Organisation for Animal Health for socially responsible breeding.

The Organisation considers that an animal is in a satisfactory state of welfare when it is healthy, with absence of prolonged hunger and thirst, with comfort in its resting area, thermal comfort, ease of movement, absence of injury, absence of disease, absence of pain caused by handling (including correct stunning), with expression of appropriate social behaviour, with appropriate expression of other behaviours and with an appropriate human-animal relationship that establishes a positive emotional state.

SUPPLIERS

COSTA BRAVA MEDITERRANEAN FOODS (Grup Cañigüeral) requires minimisation of the use of antibiotics, an undertaking not to use growth hormones, and ethical standards in farming, transport and slaughter.

As regulations applicable to its suppliers and their facilities, the legal requirements arising from Directives 2001/88/EC of 23 October 2001 and 2001/93/EC of November 2001, amending Directive 91/630/EEC of 19 November 1991; which were transposed into Spanish law by Royal Decree 1135/2002 of 31 October on minimum standards for the protection of pigs. These regulations were brought together in Directive 2008/120/EC of 18 December 2008.

It also understands that its suppliers are required to apply the requirements set out in Royal Decree 348/2000 of 10 March, which transposes Directive 98/58/EC on the protection of animals kept for farming purposes, and Royal Decree 306/2020 of 11 February, which establishes basic rules for the management of intensive pig farms.

This is without prejudice to any subsequent amendments or additions to the Animal Welfare Regulations for pigs.

With regard to the use of antibiotics, Costa Brava Foods monitors all those suppliers that have signed the Reduce Colistin Programme, requesting, firstly, a copy of the diploma of recognition awarded by the Spanish National Plan against Antibiotic Resistance (PRAN) for outstanding commitment to the prudent use of antibiotics and compliance with the agreement for the Voluntary Reduction of Colistin in the Spanish Pig Sector; and secondly, periodic reports of their results regarding the consumption of this antibiotic. In addition, suppliers who, due to lack of knowledge, are not included in the plan are encouraged to join the plan through the offering of advice of all kinds.

AUDITS

the company requires its livestock suppliers to have appropriate and proven accreditations that guarantee the above criteria and regulations, as well as a hygiene and biosecurity plan that must guarantee good animal health. In addition, these suppliers shall carry out annual internal monitoring of farms by means of a check-list to that effect, recording the present situation of the farms, the suggested recommendations, and improvements in animal welfare aspects. This will be based on their own Welfare assessment and monitoring procedure.

In relation to those suppliers with whom Costa Brava Foods has a special animal welfare certification (e.g. QS or AFP pigs), more exhaustive monitoring procedures will be carried out, with the aim of helping them to comply with the most demanding criteria, which go beyond the legal framework described above.

TRANSPORT

In transport, sawdust should be carried and should be checked before loading to ensure that it has been correctly distributed, as this will ensure the comfort of the animals during transport, as well as avoiding unnecessary slipping and slurry leaks to the lower floors.

Transport companies are required to provide the certificate of approval for means of transport not valid for long journeys (ATES), and the certificate of animal welfare training for transporters (BAT).

Through its stable operators and the animal welfare officer (all of whom have the relevant training and knowledge), Costa Brava Foods conducts monitoring to ensure that animal welfare standards are complied with during transport, and verifies the provision of the necessary

documentation from the transporter (health certificate, certificate of cleanliness and disinfection of the vehicle, ICA, transport suitable for animals, and adequate transport capacity).

In the event of detection of any **non-compliance** by suppliers with the regulations described above, a non-compliance report will be established, and notification will be requested of the corrective measures taken to ensure that this event does not happen again.

SLAUGHTER

In its slaughter centre the company must have a trained and sensitised team made up of a sufficient number of knowledgeable people with protocols to guarantee best practices and will provide accreditation by means of the AENOR ANIMAL WELFARE certificate or similar, which guarantees compliance with Welfare Quality. All animals slaughtered at the Costa Brava Foods facilities are previously stunned using two methods:

- Stunning by Co2 gas method. Main system.
- Electronarcosis stunning by the head-heart method. Auxiliary system used in those animals in which problems are detected and as a consequence an emergency slaughter is needed .

These operations are carried out by appropriately qualified personnel and supervised by the animal welfare officer.

Riudellots de la Selva, 30 March 2021

Signed: Elisabeth Cañigüeral Borrás

A handwritten signature in black ink, consisting of a large, stylized 'E' followed by a horizontal line and a small flourish at the end.

PRESIDENT OF GRUP CAÑIGÜERAL HOLDING I.M.P.S.L.U.